

## eEDGEVANTAGE as an HR Tool

[www.edgevantage.co](http://www.edgevantage.co)

eEDGEVANTAGE is a web based process management platform , which can be used to manage processes across any functional department in any business entity which is process centric.

Many activities related to the Human Resources Management function are in fact process driven and therefore can be managed via a Process Management Platform. From managing a CV bank to recruitment, to induction, performance appraisal, and exit processes eEDGEVANTAGE is the ideal tool, which delivers the best efficiency and value for money.

eEDGEVANTAGE allows you to leverage your website to potential employees and create and manage a bank of CV's which can be used to identify potential candidates for job openings in the firm. The system facilitates the complete interview process from the short-listing of candidates to selecting and induction of successful candidates, including corporate ID cards, cell phones etc....

For employees eEDGEVANTAGE can ensure that performance appraisals for all employees happen on time and that employee grading is automated and added directly to the employee database. In the case of employees leaving the organization the system will ensure that all company owned material is collected before the exit of the employee.

Your HR staff will find that with eEDGEVANTAGE they can ensure that HR processes are on track, appraisals happen on time and that they have readily available information on the progress of various HR processes within the organization.

In addition you will be able to use the platform to manage other aspects of the business which are also process centric.

## Our Clients

